

The Organizational meeting of the Groveland Town Board was held on Thursday January 7, 2021 at the Town Hall and via teleconference allowable per executive order 202.1 from Governor Cuomo, meeting is to be recorded and transcribed.

Present: Bill Carman, Supervisor; Bill Devine, Town Councilmember & Deputy Supervisor; Steve Atterbury, Councilmember; Ron Niedermaier, Councilmember; Amy Phelps, Councilmember

Absent: None

Other Attendees: None

Supervisor called the meeting to order @ 6:29 p.m. Supervisor Carman led the pledge to the flag.

A motion by Councilmember Phelps and seconded by Councilmember Devine to accept the organizational meeting minutes of 12/30/2020 approved as presented. Motion carried unanimously.

DISCUSSION POSITION APPOINTMENTS FOR 2021: These positions historically have not been advertised unless vacancies occur after appointments or training credits are not met. The Board took the following action:

RESOLUTION 1-2021 - APPOINTMENTS

WHEREAS, Section 27 of NYS Town Law provides that the town board shall hire employees and make such position appointments as needed to conduct the business of the town, now therefore be it

RESOLVED, by the Groveland Town Board to make the following position appointments with terms indicated per Public Officers Law Section 10 all will sign the oath of office within 30 days of appointment.

Appointments as follows:

Bill Devine, Deputy Supervisor term expires 12/31/2021

Sandra Bean, Supervisor Secretary term expires 1/1/2020 12/31/2021

Pattie Johnston, Zoning board member term effective – 1/1/2021 – 12/31/2026

Fred Ingalls, Planning board member term effective – 1/1/2021 – 12/31/2026

Chairmanship Planning – Seth Burnette - 1 year term expiring 12/31/2021

Chairmanship ZBA – Courtney Burnette – 1 year term expiring 12/31/2021

Planning and Zoning Board Secretary- Vacant- 1 year term expiring 12/31/2021

Farmland Advisory Committee Chairman– Ron Niedermaier 1 year term expiring 12/31/2021

Farmland Advisory member – Planning & Zoning Chairman – 1 year term expiring 12/31/2021

Town Historian – David Carman– 1 year term expiring 12/31/2021

Ron Maxwell – Code Enforcement Officer – 1 year term expiring 12/31/2021

Keitha Sleggs – Deputy Town Clerk – term effective 1/1/2020-12/31/2021

Keitha Sleggs – Code Enforcement secretary – Term effective 1/1/2021 – 12/31/2021

Kim Burgess- Cemetery Sexton Term effective 1/1/2021 – 12/31/2021

Sarah Driscoll – Court Clerk effective term 1/1/2021- 12/31/2021

Deb Coburn – Court Clerk effective term 1/1/2021- 12/31/2021

Bruce Dehm- Board of Assessment Review member effective 10/1/2021-9/30/2026

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Atterbury and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes:

Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

Other Acts by the Board

RESOLUTION 2-2021

WHEREAS, the Town Supervisor, Town Clerk, Receiver of Taxes, Highway Superintendent, and Town Justices of the Town are required by law pursuant to Public Officers Law, Section 11(2) to an undertaking which shall remain in full force and effect until the expirations of their term of office, the termination of their employment, or the further resolution of this Town Board; and

WHEREAS, the Town Board by prior resolution (46-2019 Insurance Services) has determined it is more beneficial and economical to provide the undertakings by a blanketed bond; and

NOW, THEREFORE RESOLVED, that all officers and/or employees of the Town will be bonded by a blanket bond in the amount of \$10,000 except that the following positions will carry additional surety bond in the amount of:

Court Clerk: \$20,000

Supervisor: \$150,000

Secretary Supervisor: \$150,000

Tax Collector \$125,000

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Phelps and seconded by Councilmember Devine and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 3-2021 PROCUREMENT POLICY – annual review required. Our policy does include the piggyback law. No known law changes. Board wants all quotes to be attached to the vouchers to show they meet the policy and cannot be submitted to the board without it.

WHEREAS, Section 104-b of the General Municipal Law (GML) requires every Town to adopt and review internal policies and procedures governing all procurement of goods and services not subject to the bidding requirements of GML 103, or any other law; and

WHEREAS, comments have been solicited from those Officers of the Town involved with procurement; and

RESOLVED that the Town of Groveland has reviewed said adopted policy and made changes to the procurement policy that is intended to apply to all goods and services which are not required by law to be publicly bid.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Phelps and seconded by Councilmember Niedermaier and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 4-2021 INVESTMENT POLICY – annual review required. Supervisor Carman doesn't see any major changes.

WHEREAS under General Municipal Law Section 39, this town board does hereby adopt a Town Investment Policy to invest public funds that will be reviewed annually by the Supervisor in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the Town; and

RESOLVED the Investments of the Town of Groveland shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. Such Policy will be kept on file with the Town Clerk's.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Devine and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 5-2021 IT POLICY REVIEW – Board decided to wait and do further research to update IT policy if needed.

RESOLUTION 6-2021 PUBLIC ACCESS FOIL POLICY – The policy is required for open meetings law. No changes to the law.

WHEREAS pursuant to Public Officers Law, Section 89 this town board has reviewed the towns Public Access Foil Policy that covers information concerning the procedures by which records may be obtained; and

RESOLVED with the Public Access Foil policy designates the Town Clerk as the records access officer to be responsible for insuring appropriate agency response to public requests for access to records with the policy being on file in the Town Clerk's office.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Devine and seconded by Councilmember Niedermaier and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 7-2021 EMPLOYEE HANDBOOK REVIEW – recommended this be reviewed annually.

WHEREAS this town board has reviewed the Handbook known as Town of Groveland Employee Handbook to help ensure government compliance, foster positive employee relationships; and

RESOLVED this Handbook will contribute to the overall success of the town in delivering services to the public effectively and efficiently. Such Handbook will reflect the changes and be kept on file with the Town Clerk's office.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Devine and seconded by Councilmember Niedermaier and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 8-2021 WORKPLACE POLICY – This policy was required by law and implemented in 2015. A date needs to be set for the mandatory training as the Town Clerk will send out when a date is announced, along with policy for the training date.

WHEREAS to meet the requirements of New York State Labor Law Art. 2 §27-b and highlights some of the elements that are found within our Workplace Violence Prevention Program this town board has reviewed the towns Workplace Violence Policy that is designed to identify the risks of workplace violence to which our employees could be exposed; and

RESOLVED with the Workplace Violence Program hereby designates the Town Clerk as the contact person along with the Highway Union Representative to be responsible for reporting and filing forms along with setting up training programs; such policy being on file in the Town Clerk's office.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Devine and seconded by Councilmember Niedermaier and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 9-2021 OFFICIAL NEWSPAPER ADVERTISEMENT – Discussion: as Open Meeting Laws requires to place as much information to the website, but it does not replace the law to declare it to be used as an official publication. The Town Clerk does post what she can to the towns website on a regular basis. The Board took the following action:

WHEREAS, Section 64 of NYS Town Law may designate a newspaper regularly published in the town, now therefore be it

RESOLVED, that the Groveland Town Board make the Livingston County News as its official publication.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Devine and seconded by Councilmember Niedermaier and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 10-2021 CREDIT CARD USERS –The use of having credit cards is to expedite regular business that accounts cannot set up direct billing. The Board took the following action:

WHEREAS, all credit card purchases must be submitted with a tax exempt and with a receipt attached to a voucher for payment, and

WHEREAS, any employee making an unauthorized credit card purchase will be required to make restitution to the Town within 10 days, and

WHEREAS, the use of each purchase must meet within the adopted budget, now therefore be it

RESOLVED, by the Groveland Town Board to make the following list of cards and users as follows:

<u>Five Star -Visa:</u>	<u>Wegman's - \$500 limit</u>	<u>Walmart Tax Exempt Card</u>
D. Mark Caldwell	Kimberly Burgess	Kimberly Burgess
William Carman	Extra card –Town Clerk office	Extra card –Town Clerk office
Kimberly Burgess		

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Atterbury and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 11-2021 DESIGNATING OFFICIAL BANKS – Town Clerk reported she has checked with all departments with accounts and they wish to maintain banks; Justices utilize Steuben Trust, Town Clerk with Five Star Bank along with the Supervisor. He has obtained pledges from Five Star accounts to cover his accounts that will exceed the FDIC limits of \$250,000.

WHEREAS, Section 64 of NYS Town Law provides that the town board shall designate the official bank of the town, and

WHEREAS, the following banks institutions as desired by town offices to serve as the official banks of the Town of Groveland for the year 2021 as Five Star Bank and Community Bank, and

WHEREAS, both banks have provided adequate proof of FDIC protection to cover Justice, Town Clerk, Tax Collector and Supervisor town bank accounts; and

WHEREAS, with Five Star Bank providing pledges to cover collateral over the \$250,000 FDIC; therefore be it

RESOLVED, that the Groveland Town Board does hereby designate the following banking institutions as the official banks of the Town of Groveland for the year 2021 as Five Star Bank and Community Banks both banks have provided adequate proof of FDIC protection to cover Justice, Town Clerk, Tax Collector and Supervisor town bank accounts.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Atterbury and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 12-2021 ACCOUNTING CONTRACT – It is the Supervisor Carman’s desire to continue utilizing LaDelfa, Schoder & Walker as the official accountant; they have provided improved accountability. Contract matches the budgeted amount.

WHEREAS the Town Board has met at the time and place at its organizational meeting the town board has reviewed the 2021 contract and accepted the bid with LaDelfa, Schoder & Walker Associates and Payroll Services contract now therefore be it;

RESOLVED this Town Board does hereby accept the Bookkeeping and Payroll Services contract as written of \$13,000 for bookkeeping services & payroll services.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Atterbury and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 13-2021 NEWSLETTER – Supervisor Carman would like to continue publishing at a newsletter if time allows him. He is willing to continue if the board feels worth doing and may do more if the budgets allow.

WHEREAS, the newsletter has been helpful to the public, now therefore be it

RESOLVED, Groveland Town Board authorizes Supervisor William E. Carman to continue the town newsletter that is reflected in the approved 2021 budget line in communications.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Atterbury and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 14-2021 MILEAGE RATE REIMBURSEMENT – Supervisor stated we have followed the Federal IRS rates which is at .56 cents per mile beginning January 1, 2021. Any reimbursement has to meet the vehicle use policy stated in the employee handbook.

RESOLVED, the Groveland Town Board accepts the mileage reimbursement rate to be used by Town of Groveland employees in conjunction with the Vehicle Use Policy listed in the Employee Handbook and the rate to remain consistent with IRS recommendations as they are subject to change throughout the year.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Atterbury and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 15-2021 – ADVANCE PAYMENT – PREPAIDS – Same ones as before. The law does not cover Health Insurance premiums but feel it is detrimental to its staff not to default on. The town board also felt that the lease payment for the copier needed to be included previously.

WHEREAS, Pursuant to Town Law Section 118 (2) to authorize the payment in advance of audit of claims for public utility services, which includes fuel oil by specific definition, postage, freight and express charges. All such claims shall be presented at the next regular meeting for Audit; and

WHEREAS, this board also recognizes the need to do advance payments for the Health Insurance coverage long with Konica Minolta Lease; and

RESOLVED, the listed above prepaids will contribute to the overall success of the town in delivering services to the public and its employees effectively and efficiently. The health and welfare of its employees are important to the everyday flow.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Niedermaier and seconded by Councilmember Devine and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 16-2021 NYS RETIREMENT STANDARD WORK CREDITED HOURS – newly elected must fill out calendars and those reelected should review and recertify. If any new or recertifying at the first regular meeting held after the first 180 days of a new term or whenever a new elected or appointed office is established. The secretary or clerk of the governing board must publicly post the resolution for at least 30 days after adoption, which will be in June. It can be any number between 6 and 8 example 6.25 hours.

WHEREAS, this standard will not affect the actual hours worked by employees; and

WHEREAS, the standard for each position has to be a minimum of (6) six hours and no more than (8) eight hours; and

WHEREAS, the Groveland Town Board has set the standard retirement workday per position, as set forth in NYS Retirement Law Section 315, now therefore be it,

RESOLVED, the following hours for retirement system is set as the standard work hours for each position, the list is established for retirement purposes only

<u>Position</u>	<u>Standard Retirement Hours</u>
M.E.O.	8
Temp or Part-time Highway	6
Clerk to the Town Justice	7
Court Clerk	6
Town Board Councilman	6
Highway Superintendent	8
Town Clerk	6.5
Supervisor	6
Town Justice	6
Zoning/Code Enforcement Officer	6
Assessor	6

Attorney	6
Deputy Supervisor	6
Clerk/Secretary-Part-time	6
Planning/ZBA members	6

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Niedermaier and seconded by Councilmember Devine and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 17-2021 ADOPT A FEE SCHEDULE – fee schedule is for General Office, Code and Cemetery transactions. Most recommendations come from Code Enforcement Officer, Ron Maxwell. There were no recommendations for any changes. Cemetery contract comes up in March and could see changes in that area around that time.

RESOLVED, the Groveland Town Board adopts the 2021 Fee Schedule as follows

Cemetery, Code Enforcement Fee Schedule for Building & Zoning Permits, & Applications

- | | |
|---|-----------------------|
| 1. Single Family Dwelling | .20/sqft min. \$50.00 |
| 2. Multiple Family Dwelling | .20/sqft min. \$50.00 |
| 3. Additions – as per occupancy | |
| 4. Alterations – as per occupancy | |
| 5. Basement, Foundation, Crawl Space, only | \$50.00 |
| 6. Plumbing or Electric Permit | \$50.00 |
| 7. Garage – Attached or Detached | .10/sqft min. \$25.00 |
| 8. Porch & Deck | .10/sqft min. \$25.00 |
| 9. Accessory Building | .10/sqft min. \$25.00 |
| 10. Agriculture Building | \$25.00 |
| 11. Chimney; Fireplace; woodstove; Gas appliances, Generator | \$30.00 |
| 12. Sign Permit | \$25.00 res. \$50.00 |
| bus. | |
| 13. Pools | \$30.00 decks not |
| incl. | |
| 14. Demolition | \$25.00 |
| 15. Commercial – Assembly, Business, Institutional & Mercantile | .20sqft min. \$25.00 |
| a.) Large Commercial Non Agricultural Impact/Truss Process Fee - \$150+ any applications fees | |
| 16. Soil Erosion Permit – with other permits | \$5.00 w/ permits |

17. Soil Erosion Permit w/o other permits	\$25.00
18. Flood Permit	\$5.00
19. Zoning Application – when building permit not required	\$25.00
20. Fuel Tank Removal – per tank gal.	\$25.00 up to 500
gal	\$50.00 up to 5000
gal	\$75.00 over 5000
21. Renewal of Permits – up to 2 renewals	\$25.00 each
22. Temporary Certificate of Occupancy	\$25.00 – 1 st \$50.00 – 2 nd \$75.00 – 3 rd
23. Visual Certificate of Completion/ Placards	\$50.00
24. Work without a Permit	\$30.00
25. Amended Permit Fee	.20/sqft min \$25.00
26. Site Plan Applications – residential	\$50.00
27. Site Plan Application – all but residential	\$75.00
28. Subdivision- Minor – up to 4 lots lot	\$50.00 plus \$10 each
29. Subdivision- Major – 4 or more lots lot	\$100.00 plus \$10 each
30. Wind Tower Applications Residential/tower	\$ 75.00
	\$150.00 Commercial/tower
31. Solar Farm – Commercial	\$150.00
32. Special Use & Variance Applications	\$ 35.00
33. Large Commercial Non Agricultural Impact Process Fee	\$150+ App. Fees
34. Fire Inspections Appt.	\$ 50.00 Missed
35. Attorney/Engineer Fees – reimbursable from applicant contract w/applicable applications	Cost to town per
36. Assessable/Handicap Ramps waived	Variance/Permit fee
37. Return Dishonored Check Fee	\$ 20.00
38. Dog Replacement Tag	\$ 12.00

39. Highway Permit – Road digging	\$100.00
40. Water Fill Station	\$0.25/ 50 gallons

Cemetery Fees beginning 4/1/2020:

Purchase of single plot/grave	\$ 500
Open/Close for single burial Sunday/Holiday	\$ 475 +\$150
Open/Close for single cremation Sunday/Holiday	\$ 300 +\$150
Foundation Installation Cost	\$ 27.00 per cubic ft. a minimum of \$225.00

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Niedermaier and seconded by Councilmember Devine and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 18-2021 PUBLIC ADDRESSING THE BOARD – Town Clerk reported Town Law states it is the Supervisor’s responsibility to set the agenda and is recommended by the Department of State to set a policy. Supervisor stated we have never turned anyone away but if ever an agenda that prompts business meeting flow or controversy this would be reasonable.

WHEREAS, the Town Supervisor shall preside over all meetings of the Groveland Town Board, preserve order and decorum during its sessions and decide all questions of order, and

WHEREAS, anyone wishing to address the board will be granted, and

WHEREAS, if ever an agenda that prompts business meeting flow or controversy this would be reasonable to set three minute time limits to keep the meeting productive, and

WHEREAS, the privilege must be scheduled in advance through the Town Supervisor, if handouts are part of privilege of the floor, handouts must be given no later than noon on the day of scheduled meeting, now therefore be it

RESOLVED, a response may not be given at the meeting and may require a written response by the Town Board or Town’s Attorney if deemed necessary.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Niedermaier and seconded by Councilmember Devine and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 19-2021 TRAVEL & OFFICIAL BUSINESS POLICY –The Employee Handbook does not address in full detail; no known changes except for mileage rates.

WHEREAS, Section 77-c of NYS General Municipal Law whenever a municipality is authorized or required to reimburse its officers, employees, or the volunteer members or officers of the fire department of the municipality, for their actual and necessary expenses for meals in conjunction with travel on official business, the governing board of such municipality may determine by resolution to allow and pay a reasonable per diem allowance for meals in lieu of such actual and necessary expenses, and

RESOLVED, Groveland Town Board has reviewed the Travel & Official Business Policy. Such policy will be kept in the Town Clerk's office.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Niedermaier and seconded by Councilmember Devine and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 20-2021 ENGINEER CONTRACT – Supervisor is in receipt of a renewal contract from Clough Harbour as they bill only for services utilized and have served us well in the past.

WHEREAS the Town Board has met at the time and place at its organizational meeting the town board has reviewed the proposed 2021 Clough Harbour, LLC Engineering contract now therefore be it;

RESOLVED this Town Board does hereby accept the Clough Harbour, LLC Engineering contract as written with billing only as services are utilized and authorizes Supervisor Carman to sign the agreement.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Niedermaier and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 21-2021 – TOWN ATTORNEY – This position is an independent contract and have utilized David DiMatteo Attorney's office located in Warsaw NY and like their service. In addition to using their office we are members of the Association of Towns which should be utilized when it can be for legal or research to keep cost down.

WHEREAS the Town Board has met at the time and place at its organizational meeting the town board has reviewed the proposed 2021 Attorney for the Town; and

WHEREAS, the contract is desirous of procuring legal service for the town as a needed basis as stated in the contract such services; and now therefore be it;

RESOLVED this Town Board does hereby accept the Retainer agreement with Law Office of David M. DiMatteo and authorizes Supervisor Carman to sign the agreement.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Niedermaier and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll

Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 22-2021 MEETING DATES – the board discussed that the 7:30 p.m. still works for everyone. Town Clerk will notify all departments and run this notice in the newspaper along with placing it on the town's website.

WHEREAS, NYS Town Law requires that the town boards of towns of the second class meet periodically to accomplish certain matters such as auditing claims, and

WHEREAS, NYS Open Meeting Law and Public Officers Law both require that reasonable effort be made to hold such meeting in facilities that permit barrier free access for the physically handicapped, now therefore be it,

RESOLVED, that all regular meetings of the Groveland Town Board, throughout the year 2021 will be held at 6:30 p.m. in the Town Hall of Groveland located at 4955 Aten Road with the following schedule:

THURSDAY – January 7, 2021	THURSDAY - July 8, 2021
THURSDAY - January 14, 2021	THURSDAY - August 12, 2021
THURSDAY - February 11, 2021	THURSDAY - September 9, 2021
THURSDAY - March 11, 2021	THURSDAY - October 7, 2021
THURSDAY - April 8, 2021	WEDNESDAY - November 10, 2021
THURSDAY - May 13, 2021	THURSDAY - December 9, 2021
THURSDAY - June 10, 2021	THURSDAY - December 30, 2021
**THURSDAY - January 6, 2022- Organizational – 6:30 P.M.	
**THURSDAY - January 13, 2022- Tentative regular meeting	

PLANNING BOARD: will meet on the following dates in the Town Hall, 4955 Aten Road, Groveland at 7:30 P.M.

PLEASE NOTE: Any new business to come before the Board has to be given to the Town Clerk at least **ten days** before the scheduled meeting.

MONDAY - January 25, 2021	MONDAY - July 26, 2021
MONDAY - February 22, 2021	MONDAY - August 23, 2021
MONDAY - March 22, 2021	MONDAY - September 27, 2021
MONDAY - April 26, 2021	MONDAY - October 25, 2021
TUESDAY - May 24, 2021	MONDAY - November 22, 2021
MONDAY - June 28, 2021	

ZONING BOARD OF APPEALS: Meets on the “third” Monday of each month at 7:00 PM “as needed.”

PLEASE NOTE: Any new business that comes before this Board has to be given to the Town Clerk the **Friday four weeks before** the next scheduled meeting. A Public hearing Notice will be published for each required meeting. *Tuesday January 19, 2021 exception due to MLK Holiday

*Tuesday February 16, 2021 exception Presidents’ Day

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Niedermaier and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 24-2021 ADOPT COMPENSATION SCHEDULE – Proposed scheduled was prepared in line with the approved 2021 budget. The hourly employees have to be announced at this meeting.

WHEREAS, Section 27 of NYS Town Law provides that the town shall fix, from time to time, the compensation of all officers and employees of the town and determine when the same shall be payable, and

WHEREAS, the Groveland Town Board has determined that it is appropriate and timely to set such compensations,

RESOLVED, that the Groveland Town Board does hereby adopt the following compensation schedule for year 2021.

Organizational Salaries Chart: 2021- Town of Groveland

Name	Office	Annual	Disbursed		
		Salary	Yearly	Monthly	Bi/wkly
Bill Carman	Supervisor	6,000			x
Sandra Bean	Supervisor Secretary	5,500			x
Kimberly Burgess	Town Clerk/Collector	22,000			x
Keitha Sleggs	Deputy Clerk/Collector	14.44/hr.			x
Ron Niedermaier	Town Councilman	1,350	Quarterly		
Amy Phelps	Town Councilman	1,350	Quarterly		
William Devine	Town Councilman	1,350	Quarterly		
Steve Atterbury	Town Councilman	1,350	Quarterly		
Mark Bean	Town Justice	9,567		x	
Jenean Love	Town Justice	9,567		x	
Donald Caldwell	Highway Superintendent	61,877			x
Hwy MEO -FT	Hourly Wage (as set forth in contract)				x
Hwy MEO - PT	MEO part time	\$17.00			x
Highway Dept.	Part-time employee	14.05/hr.			x
David Carman	Town Historian	110	x		
FLDDSO-OPWDD	Cleaning Services	\$41.25/ week		x billed	
Kimberly Burgess	Registrar	360	x		
Dan Stanford	Assessor	12,150			x
Ron Maxwell	Addressing Official	\$35/new add.		By voucher	
Ron Maxwell	Zoning/Code Officer	15,300			x
Kimberly Burgess	Cemetery Sexton	250	x		
Keitha Sleggs	Safety Insp. Sec.	14.44/hr			x
Sarah Driscoll	Court Clerk	15.50/hr			x
Debra Coburn	Asst. Court Clerk	15.50/hr			x
Kolleen Redman	Asst. Court Clerk	22.50/hr.			x
Bill Carman	Budget Officer	200	x		
William Devine	Deputy Supervisor	350	x		
LaDelfa-Walker	Accountant - Payroll	13,000	Quarterly		
Seth Burnette	Planning Board, Chairman	300	x		
Fred Ingalls, Jr.	Planning Board	250	x		
Roxanne Adamson	Planning Board, Alternate	250	x		
Randy Clymo	Planning Board	250	x		
Kathy Gurak	Planning Board	250	x		

January 7, 2021

Mitje Raschi	Planning Board	250	x		
Vacant	Secretary to Plan & Zoning Board	14.68/hr		By voucher	
Courtney Burnette	Board of Appeals, Chairman	300	x		
Pattie Johnston	Board of Appeals	250	x		
Phil Livingston, Jr.	Board of Appeals, Alternate	250	x		
William Magee	Board of Appeals	250	x		
Peter Dolan	Board of Appeals,	250	x		
Rick Sleggs	Board of Appeals	250	x		
Eric Zeller Doug Meyer Bruce Dehm	Board of Assessment	100	x	plus mileage & \$10.00 /hr for school	

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Niedermaier and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 24-2021 - EOP/GOP/ HAZARDOUS MATERIALS – Town Clerk will provide 1 certified copies for the Supervisor to turn into the county and one to each department and board member.

WHEREAS, Section 23 of the NYS Executive Law requires local government shall prepare emergency procedures in the event of a crisis, now therefore be it

RESOLVED, that the Groveland Town Board does hereby accept the 2021 updated General Operating Procedure, Hazardous Materials and Emergency Operating Procedure manuals with the updates.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Niedermaier and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

RESOLUTION 25-2021 SEXUAL HARASSMENT PREVENTION POLICY- This policy was required by law and implemented in 2018. A date needs to be set for the mandatory training as the Town Clerk will send out when a date is announced, along with policy for the training date.

WHEREAS to meet the requirements of New York State Labor Law Section 201-g and highlights some of the elements that are found within our employee handbook; this town board has reviewed the towns Sexual Harassment Prevention Policy that is designed to prohibit sexual harassment in the workplace;

WHEREAS this town board does herby adopt a Policy known as Town of Groveland Sexual Harassment Prevention Policy to help ensure government compliance, and foster positive employee environment; and

RESOLVED the Sexual Harassment Prevention Policy hereby designates the Town Supervisor as the contact person to receive complaints either orally or written; such policy being on file in the Town Clerk's office.

The adoption of the foregoing RESOLUTION was duly out in vote on motion of Councilmember Niedermaier and seconded by Councilmember Phelps and the results were carried with 0 nay, 5 ayes. Roll Call Votes: Supervisor Carman, aye; Councilmember Devine, aye; Councilmember Atterbury, aye; Councilmember Phelps, aye; Councilmember Niedermaier, aye.

Other Business

Procedure Audits for Town Clerk, Tax Collection, and Supervisor & Justice - Supervisor stated they are required to be completed by January 20th of each year per NYS OSC as letters were received from our justices as well. Checklists for each department to be utilized.

Town Clerk/ Tax Collector audit scheduled for: Wednesday January 13, 2021 @ 4:20 pm
Performed By Supervisor Carman and Councilmember Phelps
Justice Audit scheduled for: Wednesday January 13, 2021 @ 12:30 pm
Performed By Councilmember Devine and Councilmember Niedermaier
Supervisor Carman's audit will be at the regular board meeting January 14, 2021.

- Regular meeting scheduled for 1/14/2021 at 6:30 p.m.

Town Clerk reported that the NYS Retirement Calendars and/or recertification have been passed out to those required to fill out a 3 month calendar or ROA recertification forms.

Town Clerk distributed Code of Ethics & Disclosure Forms – fill out/return 1/31/21– Required to fill out and list current conflicts even if not on vender list, required to list no change from previous year. All Board members present filled out at the meeting and submitted.

Communications/Reminders:

Supervisor Carman has received communication from Eric Weis that he has had inquiries regarding the grant for the potential water district. This a normal step in the grant process but wanted to keep the board updated.

Supervisor stated that the new loader for the highway has arrived and wanted reminded the board the regular meeting is Thursday January 14, 2021 @ 6:30 p.m.

Motion by Councilmember Atterbury and seconded by Councilmember Phelps to adjourn the meeting. Motion carried unanimously. Meeting adjourned 6:52 p.m. The next meeting will be the regular monthly meeting to be held on Thursday January 14, 2021 @ 6:30 p.m. in the town hall.

Kimberly D. Burgess, Town Clerk
Town of Groveland
Dated: January 07, 2021